



Guaranteed Interview and Reasonable Adjustment Form

Guaranteed Interview Process

The Mason Foundation is an inclusive organisation and a registered Disability Confident Employer.

We guarantee to interview anyone with a disability whose application meets the essential criteria for the post.

By 'essential criteria,' we mean that you must provide us with evidence in your application, which demonstrates that you have the relevant skills and experience sought.

What do we mean by disability?

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment, which has a substantial and adverse long-term effect on his or her ability to carry out normal day-to-day activities.

How do I apply ?

If you want to apply under the Guaranteed Interview Scheme complete the below declaration.

What if I do not want to apply under the Guaranteed Interview Process, but need some reasonable adjustments to participate in the selection process?

If you do not want to apply under the Guaranteed Interview Process, but need some reasonable adjustments, please complete the declaration below

Declarations

Name:

I consider myself to have a disability as defined above and I would like to apply under the Guaranteed Interview Scheme

I do not wish to apply under the Guaranteed Interview Process, but need some reasonable adjustments

Please tell us about any reasonable adjustments you require to take part in the selection process:

Any false declaration of disability to obtain an interview may subsequently result in an offer of employment being withdrawn.